國立中興大學農資學院植物病理學系主任選薦辦法

Regulations for the Selection and Recommendation of the Chair of the Department of Plant Pathology, College of Agriculture and Natural Resources, National Chung Hsing University

> 83 年5 月7 日系務會議通過 86 年2 月20 日系務會議修正通過 92 年3 月26 日系務會議修正通過 98 年4 月23 日系務會議修正通過 101 年5 月2 日系務會議修正通過 102 年6 月27 日系務會議修正通過 102年8月6日經農資院及人事示簽註意見修正 112年1月5日系務會議修正通過(112 年1 月12 日校長核定)

- 一、依據「國立中興大學各學院系所主管選薦及解聘辦法」與「國立中興大學農業暨自然 資源學院各系所主管選薦及解聘要點」,訂定本辦法。
- Article 1 These regulations are established in accordance with the "Regulations for the Selection, Recommendation, and Dismissal of Department and Institute Heads of Each College at National Chung Hsing University" and the "Guidelines for the Selection, Recommendation, and Dismissal of Department and Institute Heads of the College of Agriculture and Natural Resources at National Chung Hsing University."
 - 二、本系主任任期屆滿前三個月,或因故離職一個月內,由原任主任或職務代理人召集成 立選薦委員會(以下簡稱委員會),負責辦理繼任主任人選之選薦事宜。
- Article 2 Three months before the expiration of the department chair's term or within one month in the event of resignation, the outgoing chair or acting chair shall convene a Selection and Recommendation Committee (hereinafter referred to as "the Committee") to manage the selection and recommendation of the succeeding department chair.
 - 三、委員會之設置及權責:
 - (一)置委員五人及候補委員一至三人,委員由本系專任教師就專任副教授(含)以上在 職教師選舉產生,並由委員中公推一人擔任召集人兼主席。
 - (二)委員會應就合於資格之人選中,選出一至三人為系主任候選人,視需要得通知候選人提出系務發展構想,併同審查資料提交本系教師參考及選舉。
 - (三)委員出缺或被薦選為系主任候選人時,由候補委員依序遞補。

(四)委員會應依據本辦法辦理選薦事宜,並事先將合格候選人名單轉知全體選舉人。

(五)委員會於新任系主任任命後即自動解散。

Article 3 Establishment and Responsibilities of the Committee:

- 1. The committee shall consist of five members and one to three alternates. All members shall be elected from among full-time associate professors (or above) currently serving in the department by the full-time faculty. The Committee shall elect one of its members to serve as convener and chair.
- 2. The committee shall select one to three qualified candidates for the department chair position. If necessary, candidates may be invited to present their vision for departmental development, and supporting documents shall be submitted for faculty review and vote.
- 3. If a committee member resigns or is nominated as a candidate for department chair, an alternate member shall replace them according to the established order of precedence.
- 4. The committee shall conduct the selection and recommendation process in accordance with this regulation and shall inform all eligible voters of the qualified candidates in advance.
- 5. The committee shall automatically dissolve upon the appointment of the new department chair.

四、本系主任候選人<u>必須符合下列條件</u>:

(一)經教育部審定合格之本校專任副教授(含)以上教師資格。

(二)符合下列條件之一者:最近五年曾主持三年以上國家科學及技術委員會研究型計

<u>書 或於SCI、SSCI期刊或經本院教師評審委員會認可之國際期刊發表論文(含發明</u> 專利、新品種育成、技術移轉等成果)三篇(件)(第一作者或通訊作者)以上,前 述之著作均須符合本校「教師升等評審標準暨聘任升等著作送審準則」之規定或最近 五年曾獲校級教學或服務特優獎勵者。

(三)具有學術成就、服務熱忱與高尚品德,並願專心推動系務者。

(四)未曾因違反學術倫理而受校教評會處分者。

Article 4 Qualifications for Department Chair Candidates:

- 1. Must be a full-time associate professor (or above) at the university, with qualifications approved by the Ministry of Education.
- 2. Must meet at least one of the following criteria: 1) Have served as the principal investigator of a National Science and Technology Council (NSTC) research project for at least three years within the past five years. 2) Have published at least three papers (as the first author or corresponding author) in SCI or SSCI journals, or in international journals approved by the college's faculty review committee, within the past five years. Equivalent achievements, such as patents, new plant variety development, or technology transfers, are also considered valid. All publications must comply with the university's "Faculty Promotion and Appointment Guidelines" for review standards. 3) Have received a university-level Outstanding Teaching or Service Award within the past five years.
- 3. Must demonstrate robust academic achievements, a strong commitment to service, and personal integrity, with a clear dedication to advancing departmental affairs.
- 4. Must not have been sanctioned by the university's faculty review committee for violations of academic ethics.
- 五、選舉辦法:
 - (一)選舉人須為本系編制內專任講師以上教師,借調、進修人員無選舉權。
 - (二)選舉由委員會辦理,以無記名方式票選之,須有選舉權人數三分之二(含)以上投票,方始為有效選舉。候選人為一人時,其得票數須超過投票人數之三分之二(含)以上,始得推薦,若二人以上,則以得票數最高者為推薦對象。
 - (三)委員會應就新任系所主管人選,共同簽署推薦書,於原任系所主管任期屆滿二個 月前報院,轉請校長核聘之。

Article 5 Election Method:

- 1. Eligible voters must be full-time faculty members of the department holding the rank of lecturer or above. Faculty members on secondment or study leave do not have voting rights.
- 2. The election shall be conducted by the committee through a secret ballot. The election is valid only if at least two-thirds of eligible voters participate. If only one candidate is nominated, that candidate must receive at least two-thirds of the votes to be recommended. If two or more candidates are nominated, the candidate with the highest number of votes will be recommended.
- 3. The committee shall jointly sign the recommendation letter for the new department head and submit it to the college two months before the expiration of the current term. The recommendation shall then be forwarded to the university president for appointment.
- 六、本系主任之任期三年,以一任為原則,任期內如有不適任狀況發生,得由院長交議, 或經系務會議代表二分之一(含)以上連署提不適任案,由院長召開系務會議,經系務 會議全體代表三分之二(含)以上之同意,由院長簽請校長解除其主管職務,並依規定另 行遴選。
- Article 6 The term of office for the department chair is three years, with one term as the general principle. If any instance of incompetence arises during the term, the dean may initiate a review, or a petition signed by at least half of the departmental representatives may be submitted to propose an incompetence. The dean shall convene a departmental meeting, and if at least two-thirds of the representatives approve, the dean shall submit a request to the university president for dismissal and proceed with a new selection process in

accordance with the regulations.

- 七、無法辦理選薦事宜或辦理發生困難,不能依法產生候選人時,得由院長推薦人選商請 校長依相關法令及教育部規定,逕行聘任。
- Article 7 If the election process cannot be conducted or encounters obstacles that prevent the lawful selection of candidates, the dean may recommend a candidate and request that the university president directly appoint a new department head in accordance with relevant laws and Ministry of Education regulations.

八、本辦法經本系系務會議通過後報請農資學院轉學校核備,修正時亦同。

Article 8 This regulation shall be implemented upon approval by the Department Affairs Meeting and submission to the College of Agriculture and Natural Resources for further approval by the university. The same procedure shall apply to any amendments.

[In case of any dispute, the explanation shall be based on the Chinese version.]